

Senior Project Consultant

Title: Senior Project Consultant

Blue Cross and Blue Shield of Florida

City Jacksonville, FL 3246

Type: Full Time

Job duties include but not limited to the following:

The Consultant will be responsible for proactive analysis and ongoing best practices research.

- Assist Leadership Team as needed to execute on diversity data strategy
- Collect, analyze and utilize best in class research to inform multicultural business decisions
- Research and apply for local and national awards
- Collaborate with appropriate departments to leverage existing intelligence sources
- Develop and implement a communication plan to share benchmarking data
- Summarize research findings and make appropriate recommendations
- Ongoing analysis of demographic data
- Analyze employee data to develop conclusions and recommendations, frequency of reports, etc.

Job Requirements:

- Bachelor's degree or equivalent work experience in market research and analysis or related discipline with training in quantitative and qualitative research methods
- 5 + years related work experience in market research, analysis, data mining and reporting
- Demonstrated project management skills including the ability to work independently on projects of high complexity with minimal supervision
- Experience deriving and presenting insights and recommendations from numerous data sources
- Experience with research methodologies to select appropriate research sources and approaches
- Advanced MS Office skills, including Word, Excel and PowerPoint

Business Specific Criteria (preferred skills):

- Ability to communicate effectively with diverse populations verbally and in writing
- Superior problem-solving skills and ability to effectively manage varied resources to complete a task/project
- Strong knowledge of research design, statistical analysis, measurement, assessment methodologies and practice
- Experience with HR analytics preferred

Click here to see our Career Video: <http://www.view-career-video.com/videos/bcbsfl>

To apply for this position, copy and paste this link into your browser:

https://bcbsfl.recruitmax.com/main/careerportal/Job_Profile.cfm?szOrderID=5719&szReturnToSearch=1&szWordsToHighlight=B1246APR11

Click on: "Apply to this job" to create your profile or log-in if you have an existing profile.

Blue Cross Blue Shield of Florida is an Equal Opportunity Employer M/F/D/V.
Business Leader Network Member